

PARTNER TABLE

SUMMARY UPDATE – SEPTEMBER 3, 2025

Recruitment team successes, challenges highlighted



ANHP OHT partners received an update on doctor/nurse practitioner recruitment from ANHP recruiters Erika Ingebrigtsen and Owen Doerksen on progress made in bringing medical professionals to the Kenora region.

Over the past year, the team have made significant strides in advancing physician recruitment efforts. Working closely with community partners, health organizations, and prospective candidates, they've built strong relationships that are beginning to show results.

Together, the recruiters have reached out to a significant number of prospective physicians, and successfully guided a number of healthcare professionals through the hiring process, as well as brought dozens of new locums with recurring interest to the community. Their efforts have not only expanded the pipeline of potential recruits but also strengthened awareness of the community as a welcoming place to practice medicine.

In addition to active recruitment, Owen and Erika have developed outreach strategies designed to keep prospects engaged. This has included follow-up communications and maintaining regular contact with candidates considering the region, providing optimism for future placements. Some of the challenges faced in their efforts are:

- Childcare availability
- Employment opportunities for physicians' partners/spouses
- Adequate housing options
- Graduates' trending preference for locum work

Their dedication over the past year has set the stage for long-term success. By building relationships, increasing visibility, and streamlining recruitment pathways, the recruiting team are helping to ensure more residents will have access to the primary care providers they need.



DID YOU KNOW?

From April 1 to August 31,

1,278

unattached patients were seen at Sunset Country Family Health team appointments.



ALL NATIONS
HEALTH PARTNERS
ONTARIO HEALTH TEAM

The All Nations Health Partners Ontario Health Team (ANHP OHT) unites Indigenous, municipal, healthcare and community services leaders to transform care in Kenora and surrounding communities.

As Ontario's first OHT with full Indigenous and community partnership, we provide culturally safe, integrated care that is person-centred. ANHP OHT strives to ensure proper care at the right time in the right setting by coordinating hospitals, healthcare providers, mental health and addiction services, public health, long-term care, and community support.

Committed to a seamless, patient-centred system, ANHP OHT will continue to lead the way in integrated, community-driven healthcare as Ontario Health Teams evolve.

FIND US ONLINE!



www.anhp.net



fb.me/ANHPOHT



[@anhpoht](https://www.instagram.com/anhpoht)



info@anhp.net



Partner Table highlights & updates

- **Ontario Health Update:** Ontario Health Consultant Karen Lusignan provided an overview of the deliverables and priorities for all Ontario Health Teams (OHT), and the performance framework priorities specifically for ANHP. These include (1) Access and Attachment to Primary Care, (2) Chronic Disease Prevention and Management, and (3) Integrated Care Delivery.
- **Strategic Planning:** The ANHP OHT Partner Table will be engaging in a half-day strategic planning session this fall, to ensure that goals and priorities



Ontario Health

align with the deliverables required by Ontario Health.

- **Rural Generalist Council:** Stacey Socholotuk, RGC Coordinator, provided an update on the Rural Generalist Council (RGC) care model, highlighting changes in physician compensation, administrative support, the goals of the model, and outcomes seen to date.
- **Sunset Country Family Health Team/Unattached Patient Update:** Colleen Neil, ANHP OHT Executive Lead, provided an update on the implementation of the new call centre and the integration of the three clinics, as well as data on the utilization of new appointments made available to

unattached patients (those without a physician or nurse practitioner). in five months, 1278 unattached patients were able to see a doctor or nurse practitioner, for a total of 3,942 visits. Also of note, in the month of August, 214 regular appointments were wasted when patients booked an appointment but did not attend.

- **Communications Update:** Lincoln Dunn, ANHP OHT Communications Specialist, updated the Table on progress made on the new ANHP web site. The site, featuring a new design, new branding, information structure and more responsive interface. The new version of the web site will be launched in the coming weeks.

ANHP WORKING GROUP UPDATES

Patient, Family, Elder and Caregiver Advisory Council: The PFECAC has been actively engaged in advocated for changes to the Northern Health Travel Grant program.

The PFECAC provided a briefing note and video to the City of Kenora, in order for Mayor Andrew Poirier to present to the Minister of Health at the August meeting of the Association of Municipalities of Ontario.



Association of Municipalities of Ontario

meet the team!

Dr. Jennifer Wesley



Jennifer is of Ojibway-Cree ancestry; she was inspired to pursue a career in medicine when experiencing, first-hand, the impact of limited healthcare services on her community in the North. She has worked in a wide range of settings across Canada, both urban centres and rural areas, including the Northwest Territories, Iqaluit, and Vancouver Island.

Jennifer is a passionate advocate for increasing Indigenous representation in the health professions. She has contributed to multiple initiative focused on recruiting First Nations and Indigenous students from northern communities and has helped develop medicine and nursing programs curricula for several colleges.

Jennifer enjoys spending time with her family at their camp and is currently appreciating all the natural beauty that Kenora has to offer. She shares her love of the outdoors with her two Labrador Retrievers Josie and Raven.

